Business Planning / MTFS Options 2019/20-2023/24

Ref:
PC5

| Title of Option: | Increase income generation |  |  |
| :--- | :--- | :--- | :--- |
| Priority: | People | Responsible <br> Officer: | Director of Children's <br> Services |
| Affected <br> Service(s): | Early Help | Contact / Lead: |  |

## Description of Option:

Total savings for this proposal are £23,000.
This proposal is to increase income and contributions to services through:
a) Providing Educational Psychology Services to schools
b) Providing Advisory Teacher Services and training to schools

| 1. Financial benefits summary |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2018/19 Service Budget (£000s) |  |  |  |  |  |
| Savings <br> All savings shown on an incremental basis | $\begin{gathered} \text { 2019/20 } \\ \text { £000s } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 2020/21 } \\ £ 000 s \\ \hline \end{gathered}$ | $\begin{gathered} 2021 / 22 \\ £ 000 \mathrm{~s} \\ \hline \end{gathered}$ | $\begin{gathered} 2022 / 23 \\ £ 000 s \\ \hline \end{gathered}$ | $\begin{gathered} 2023 / 24 \\ £ 000 s \\ \hline \end{gathered}$ |
| New net additional savings | 23,000 | 0 |  |  |  |

Impact / non-financial benefits and disbenefits
What is the likely impact on customers and how will negative impacts be mitigated or managed?
Schools will be able to request and buy additional support for children when they need it.
What is the impact on businesses, members, staff, partners and other stakeholders and how will this be mitigated or managed? How has this been discussed / agreed with other parties affected?

## How does this option ensure the Council is able to meet statutory requirements?

Educational Psychology staff will continue to deliver statutory services to children.

## Risks and Mitigation

What are the main risks associated with this option and how could they be mitigated?

| Risk | Impact <br> $(\mathrm{H} / \mathrm{M} / \mathrm{L})$ | Probability <br> $(\mathrm{H} / \mathrm{M} / \mathrm{L})$ | Mitigation |
| :--- | :--- | :--- | :--- |
| Inability to recruit sufficient <br> Education Psychology staff | H | M | Working with recruitment partner to ensure <br> proactive recruitment to vacant roles |

